

KELLI THOMPSON

LEADERSHIP COACH • WRITER • SPEAKER

THE CLARITY & CONFIDENCE LEADERSHIP DEVELOPMENT PROGRAM

More women than ever are in leadership today, but there is still a gap in the top rooms where decisions are made. It's costing women, and organizations, in their peace, potential and their paychecks.

[McKinsey research](#) shows that only 30% of senior executives are women, and women are promoted less than men (even fewer women of color). *This is expensive for companies* because they realize a 50% increase in profit and share performance when women are well-represented at the top. *This is expensive for women* as the gender pay gap still exists with women making less than her male counterparts. Research shows that there is a development gap for women as men are more likely to receive learning opportunities and post-promotion support and coaching.

Closing the gaps requires efforts both [from organizations](#) and also from women who want to claim their role as a confident leader. It's time for women to not just be in the rooms where decisions are made, but be empowered to use her voice in those rooms.

Organizations and employees [benefit](#) when women are provided with programs to help them build their leadership skills and careers they love. The Clarity and Confidence Women's Leadership Program is uniquely designed for women leaders and provides them with leadership and confidence building support and development to step into their authentic leadership power, amplify their voice at work, overcome doubt and imposter syndrome, and take brave next steps in their career. Women leaders develop into their truest, most confident selves, create work they love, and organizations [thrive](#) from their clear and confident leadership. They lead as their best selves and inspire their teams to do the same.

TAKEAWAYS & LEARNING OBJECTIVES:

They leave with strategies and tools to:

- Learn their Enneagram type and how that helps them boost emotional intelligence, confidence and leadership skills
- Define their values so they can claim their identity as a confident leader
- Overcome self-doubt and imposter syndrome and lead with confidence
- Find their zone of genius and use it to prioritize their work, choose the right roles and reduce burnout
- Lead change and inspire their teams to succeed in the future challenges of work
- Trust themselves to stop second-guessing and make more clear and confident decisions
- Use an advocacy model to find and amplify their voice, share their ideas, and make their impact at work
- Advance their (and team's) goals by reverse engineering their success so they can generate revenue and results

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THE CLARITY & CONFIDENCE WOMEN'S LEADERSHIP PROGRAM

CLASS 1: Claim Your Identity As A Confident Leader

Discover your purpose and values. Use them to guide what you stand for as a leader, set boundaries, and ensure you are in the right career or leadership role.

CLASS 2: The Enneagram & Leadership

Discover your Enneagram type, core leadership gifts and five paths for growth. Learn what motivates you, overcome fear and lead with more intuitive & emotional intelligence.

CLASS 3: Your Career Genius Zone

Learn to create a career you love & reduce burnout by doing work in your genius zone. Identify and break through your upper limits so you can level up your leadership.

CLASS 4: Lead More By Doing Less

Discover the five types of boundaries, reduce overwhelm and declutter your work/life. Delegate and hold expectations conversations like a pro and free yourself up to lead with more clarity.

CLASS 5: Closing The Confidence Gap

Overcome doubt and advance with confidence with tools to coach yourself (and your team). Overcome imposter syndrome and lead with more confidence, even in challenging situations.

CLASS 6: Decide With Confidence

Learn to make your best decisions with your head, heart and gut. Trust yourself. Use your intuition like the world's most successful leaders. Shift from chaos to clarity.

CLASS 7: Amplify Your Voice

Make impact in the rooms where decisions are made. Learn a framework for advocacy so you can speak up with confidence, have challenging conversations and influence others.

CLASS 8: Brave Next Steps

Navigate change, claim your success, and walk away with a framework to reverse engineer your success - no matter you or your team's goals.

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VIRTUAL FORMAT: This leadership experience, presented as three online workshops, is dedicated to helping women become more clear and confident leaders.

- The three courses are approximately 3 hours each (including breaks)
- Ideally completed within 8-12 weeks (recommended)
- 8 confidence/leadership building assignments for participants
- Personal workbook
- Group engagement and discussion in between courses
- Ideal course size is approximately 10 - 20 participants

IN-PERSON FORMAT: This leadership experience, presented as a webinar introduction to the Enneagram with participant results, followed by an all-day leadership event, is dedicated to helping women become more clear and confident leaders.

- The Enneagram & Leadership virtual workshop is approximately two hours
- The remaining content is taught in person, approximately 8 hours including breaks
- 8 confidence/leadership building assignments for participants
- Personal workbook
- Group engagement and discussion in between courses
- Ideal course size is approximately 10 - 20 participants