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THE ENNEAGRAM AND LEADERSHIP MASTERCLASS

(Ideal length: 60 minutes for keynote/webinar, 90-120 minutes for workshop)

Being an effective leader in today's world requires the ability to connect with and inspire your teams to achieve great results despite disruption, distance, and different personalities. As you work to improve your leadership effectiveness, research shows that successful leaders are self-aware leaders. It might be tempting to use personality assessments like DISC, MBTI, StrengthsFinder, etc., to invite this self-awareness. However, these assessments miss a key ingredient - the *why*.

The Enneagram is different. It is a map of nine personality types that inform you of *why* you think, feel and act the way you do. When you know the *why behind how you*, and your team, respond, communicate and act the way you do, you have the power to change behaviors and results. The Enneagram is a path to more self-awareness and skillfulness that helps leaders decode the mystery of leading people, uncover motivations and manage personalities.

The Enneagram is a powerful framework that, while appearing to be new in modern culture, has ancient roots with psychology and neuroscience-backed research. For organizations, using the Enneagram has shown to improve team results, improve communication, reduce conflict, and create a shared language for professional growth.

As a leader, it helps you understand the personalities and motivations on your team, improve communication, and resolve conflict. It boosts your effectiveness and emotional intelligence. As a leader, this self-knowledge is critical to helping you lead at the next level with more confidence.

For you personally, it helps you know yourself by understanding your strengths and blind spots. Knowing your Enneagram number gives invites awareness into your habits, reactions and unhelpful beliefs driven by ego, and invites you to a growth path to your highest self. This gives you the insight to enjoy more clarity and confidence, career satisfaction, and overall happiness.

After all, leaders can't develop their team to a higher level than they've developed themselves. The Enneagram helps you shift into your truest, most confident Self, not by adding anything into your life, but by removing what's standing in the way of it.

Learning Objectives:

This experience uses an in-class Enneagram typing exercise and workshop time to discover your type. It teaches paths for growth to live and lead with more emotional intelligence, clarity and confidence. You will walk away with strategies and tools to:

- Know your type and how to use this information to impact your thoughts, beliefs and actions to get better results

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- Recognize five paths for growth to improve communication, resolve conflicts and build relationships
- Step forward on your path out of ego and into essence: to break self-limiting habits and create personal and leadership growth.
- Invites self-awareness into overcoming old habits and provides you a growth path to more success.

You do not need to manage people to benefit from this development experience!

*This masterclass includes an additional option to purchase 23-page Integrative Enneagram assessments to confirm Enneagram type. It also includes extensive recommendations for personal and leadership growth.